

## Restorative Practices Coaches

- There is a need for consistent TSS classroom practices and a consistent way to build the capacity of our teachers with TSS strategies
- Students are traditionally sent out of class for low level infractions that may end with either a referral or suspension
- Discipline data suggests that students of color are sent out of a classroom at a higher rate
- The Restorative Practices Coaches will be responsible for providing and modeling TSS classroom strategies that teachers can use to prevent low level infractions and subsequently build a sense of community within the classroom
- The Restorative Practices Coaches work to resolve conflicts with peers and within the classroom and decrease the time out of class
- The model assists in building capacity for staff and for students in working to solve their own conflicts without the need of a mediator
- Addition of 5 Restorative Practices Coaches (Teachers on Special Assignment), 1 assigned to each elementary and middle attendance zone, 2 assigned to SHS/SCLA