



Expand EDI Staff

The Equity, Diversity and Inclusion Office does not have any program staff members, other than the District Director. Six (6) positions are proposed for next school year to assist in meeting each student, family, staff and community member's particular/unique needs, while ensuring inclusive structures and processes:

1. **EDI Family & Community Specialist** to support families and develop tailored and comprehensive plans for our harder to reach families. In addition, they will coordinate ongoing activities, events and programs with community partners on anti-racism culturally responsive education and equity with the goal of maintaining direct connection with families and key community organizations. Supports recruitment, onboarding and retention of diverse employees
2. **EDI Accountability Specialist** to provide key, on-going communication, administrative and coaching support to Anti-Racism Building Leadership Teams (ARBLT) on using Anti-Racism Equity-based tools that ensure a climate and culture that is inclusive to all identity and stakeholder groups district-wide
3. **EDI Systems Improvement Specialist** to plan, consult and coach teams and individuals who need technical assistance addressing systemic issues related to Anti-racism, Culturally Responsive Education, Equity, Diversity and Inclusion, while supporting implementation of MTSS action plans
4. **EDI Staff Engagement Specialist** to coordinate on-going training, professional development and community learning programs related to Equity, Diversity and Inclusion. execute department theory of action plans, coordinate with district-wide professional development to ensure alignment with anti-racism, equity, diversity and inclusion. Development of internal certification program in anti-racism, equity and culturally responsive education
5. **EDI Student Engagement Specialist** to support all school building stakeholders to create student body equity plans that support all sub-groups of students within every identity group that exist district-wide
6. **EDI Project Manager** to manage the office space, staff schedules, resources and budgetary disbursements. Manages the coordination of all activities, programs and events within the EDI department and other district departments