

# **BUDGET DEVELOPMENT 2020-21**

FEBRUARY 5, 2020

Everybody Counts; Everybody Learns

#### DISTRICT VISION & GOALS



#### Vision

Schenectady City Schools will be a continually improving school district dedicated to excellence in teaching and learning, equity, engagement and efficiency.

#### Goals

- To build a school community that supports students' success and which is characterized by creative demonstrated leadership, challenging suitable up-to-date curricula, innovative, varied and engaging methods of teaching and learning, strong community partnerships, and a safe, healthy and supportive climate.
- To build a culture based on high expectations, respect and accountability for performance.
- To communicate effectively with all district stakeholders.

## TIMELINE & MILESTONES



February 5 <sup>th</sup>	Presentation of Facilities, Central Receiving/Central Stores and			
	Central Printing			
February 26 <sup>th</sup>	Presentation of Fixed Expenses and Debt Service			
March 2 <sup>nd</sup>	Submission of Information on Tax Levy Limit levy report			
March 4 <sup>th</sup>	Presentation of District Support Budget			
March 18 <sup>th</sup>	Presentation of General Education Budget			
March 25 <sup>th</sup>	Presentation of Pupil Personnel Services Budget			
April 1 <sup>st</sup>	Projected State Aid based upon State Budget being approved			
	Presentation of Draft Budget			
April 22 <sup>nd</sup>	Presentation of Final Budget – BOE approval anticipated			
April 27 <sup>th</sup>	Submission of Property Tax Report Card to SED			
May 6 <sup>th</sup>	Public Hearing			
May 6 <sup>th</sup> -13 <sup>th</sup>	Budget Newsletter including the Budget Notice mailed			
May 19 <sup>th</sup>	Budget vote			

### BILL OF RIGHTS FOR CHILDREN



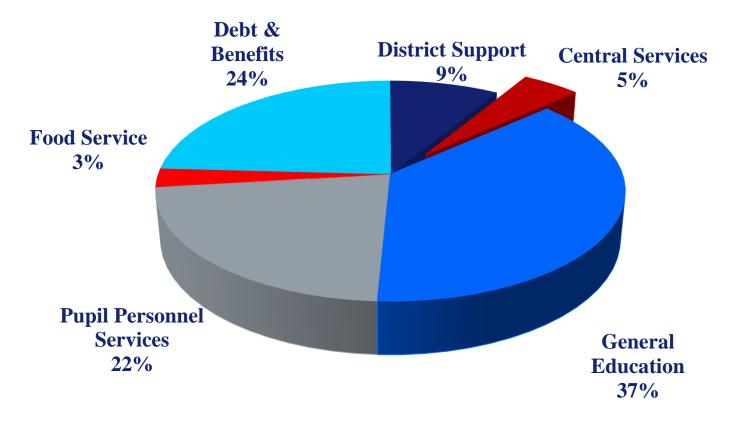
#### Facilities

Every child has a right to an environmentally safe and healthy learning environment which is clean and in good repair.

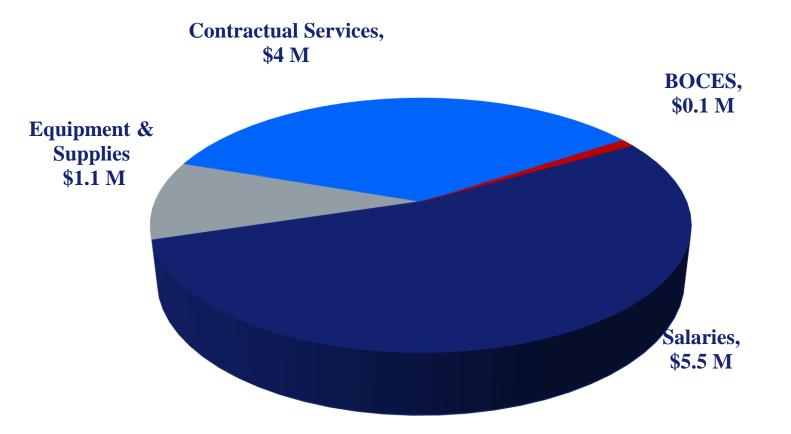


#### 2019-20 BUDGET = \$229.9 MILLION





2019-20 OPERATIONS & MAINTENANCE & CENTRAL SERVICES \$10.7 MILLION ectady Cr



# **OUR FACILITIES & STAFF**



#### **Buildings - 19**

- 1 leased: Keane
- 1 unoccupied: Elmer
- 1.7 million square feet: 5 buildings make up half of the total square footage (HS, MP, SCLA, Oneida, CP)
- 130.6 acres

#### **Staffing 106 positions + 3 Supervisors**

- Maintenance 20
- Custodians 39
- Cleaners 46
- Central Printing 2
- Central Receiving 2



## **OPPORTUNITIES AND STRENGTHS**



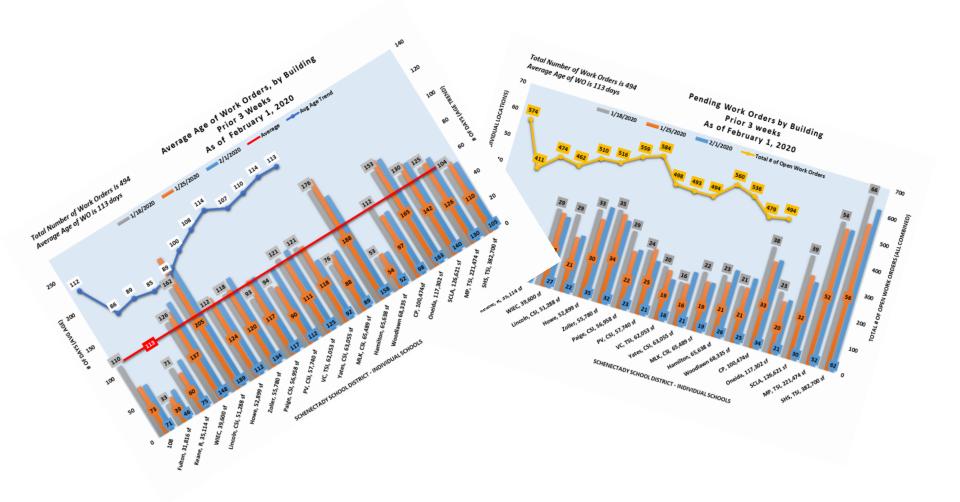
- Central Stores Expansion
- Capital Projects
- Facilities Use Request Process
- Staffing Training & Recruitment





#### **OPPORTUNITIES AND STRENGTHS**

Sectady Cit.



# **OPPORTUNITIES AND STRENGTHS**



Monthly Goal Tracking						
How Many Employees Used More than 1 Absent Unit in the Month						
Monthly Target Breakdown = 1 Abs Per Month						
Month	How Many Empl. Over 1 Unit					
Jul	36					
Aug	32					
Sep	26					
Oct	22					
Nov	23					
Dec	21					
Jan	4					
Feb	0					
Mar	0					
Apr	0					
Мау	0					
June	0					

Cumulative & Quaterly Goal Tracking								
How Many Employees Are Over the Cumulative Target?								
QTR Target Break down - Target Tracker = 3 ABS Per Qtr - Cumulative								
	>3	>6	>9	>12				
Quarter	Q1	Q2	Q3	Q4				
# of employees over QTR Target	36	36	22	8				
Total Employees	93	93	93	93				
% over target	<b>39%</b>	39%	24%	<b>9</b> %				
How Many Employees Ended the Qtr with More Than 12 or More Absents								
Allowed 12 Absences Per Year								
Quarter	Q1	Q2	Q3	Q4				
# of employees over 12	8	8	0	0				
Total Employees	93	93	93	93				
% over target	<b>9</b> %	<b>9</b> %	0%	0%				

Yearly Goal Tracking							
How Are We Doing On Attendance For the Year ? (Totals)							
Yearly Ta	rget Tracker = 12 Per Year	Yearly Goal	Rounded				
# Empl. over 12? "excessive"	8	43.71	44				
#Empl. over 17? "abusive"	4						
Total Employees	93						
% Over 12	9%	<47%					
% Over 17	4%						

## PROGRAM PLANNING PRIORITIES

- Decrease in the number of days for work order completion
- Improved customer service plan
- Continued focus on staff attendance
- Expanding the preventative maintenance program
- Support of the \$64.5 Million Capital Project and planning for next project
- Increased staffing proposal



Submit your questions and comments on line – Interest Area – 2020-21 Budget