

What is on my paycheck?

What is included in the Entitlement?

The entitlement is base contract pay, and any other selected scheduled payments, such as longevity. It is going to be our procedure to include, as part of the entitlement, all additional stipends or payments which are scheduled to be paid. Hourly and intermittent payments will not be included in the entitlement.

What does this mean for me?

How much I get paid will not change. The entitlement amount on my paystub *may* change, because we will be auditing all employee records to ensure that all scheduled payments are included in the entitlement amount. We do know that the cell phone stipend is currently not included in the entitlement.

More detail on the codes

We have the ability to show on the paycheck the different payments made to an employee. Therefore, if you receive payment for any of the following, you will now see it listed separately:

- Second shift differential
- Cell phone
- Custodian differential
- Custodian-in-charge stipend
- Longevity
- Travel

When can my entitlement change?

- When there is a change to your base pay due to a change in step or a negotiated increase.
- When you change positions or shifts, and your stipends change.
- Whenever your longevity increases.
- When you are on an unpaid leave of absence. (Docking of single days does not reduce your entitlement.)

What do the abbreviations mean?

- FICA: mandated Social Security taxes
- MEDI: mandated Medicare taxes
- FWT: federal withholding taxes, mandated taxes to federal government (depends upon your withholding levels);
- SWT: state withholding taxes, mandated taxes to New York State (depends upon your withholding levels).

What is TL DED?

This is an abbreviation for Total Deductions. This is the sum of the amount deducted from your pay other than the mandated taxes. This will include anything under Deductions such as:

- your health insurance premium contribution,
- flexible spending account deduction,
- 403(b) plans – Tax sheltered annuities
- Voluntary donations – to the back pack program
- Garnishments – deductions we have been ordered to provide the designated entity